



# Summer Staff Application

Return Application To: 604 Fivepointville Rd, Denver, PA 17517

Camp Contact: (717) 445-4828 [info@greenviewbiblecamp.org](mailto:info@greenviewbiblecamp.org)

Camp Director: (717) 413-2816 [jon@greenviewbiblecamp.org](mailto:jon@greenviewbiblecamp.org)

Version 2023.01

## Personal Information:

Name: \_\_\_\_\_ Birth Date: \_\_\_\_\_ Shirt Size: \_\_\_\_\_

Phone #: \_\_\_\_\_ Email Address: \_\_\_\_\_

Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

HS Grade: \_\_\_\_\_ Year Graduated: \_\_\_\_\_ or Current College Year: \_\_\_\_\_ Year Graduated: \_\_\_\_\_

Other education, certification or training? \_\_\_\_\_

Emergency Contact (Parent if under 18) \_\_\_\_\_ Phone # \_\_\_\_\_

Church: \_\_\_\_\_ Pastor: \_\_\_\_\_ Phone: \_\_\_\_\_

## Previous Work Experience or Volunteer Experience (if applicable)

Position: \_\_\_\_\_ Position: \_\_\_\_\_

Name of Organization: \_\_\_\_\_ Name of Organization: \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

Supervisor's Phone: \_\_\_\_\_ Supervisor's Phone: \_\_\_\_\_

Dates of Service: \_\_\_\_\_ Dates of Service: \_\_\_\_\_

Responsibilities: \_\_\_\_\_ Responsibilities: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## References

List two adult Christians who can recommend you for this ministry and who will commit to praying for you during your time at camp. References should know you well enough to speak about your personality, work ethic and your biblical values.

Name \_\_\_\_\_ Name \_\_\_\_\_

E-mail \_\_\_\_\_ E-mail \_\_\_\_\_

Relationship \_\_\_\_\_ Relationship \_\_\_\_\_

Years Known \_\_\_\_\_ Years Known \_\_\_\_\_

# Question & Answer

How did you find out about Greenview? \_\_\_\_\_

\_\_\_\_\_

Have you worked at any other summer camp before? When? What did you do? \_\_\_\_\_

\_\_\_\_\_

How do you participate in your local church? Include any areas of service. \_\_\_\_\_

\_\_\_\_\_

What are some of your hobbies or interests? \_\_\_\_\_

\_\_\_\_\_

What are some extracurricular activities you have been involved in this past year? \_\_\_\_\_

\_\_\_\_\_

What skills/abilities do you possess that could be used at camp? How would you use them? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Spiritual Life Questions – Answer the following questions on a separate piece of paper. Returning staff need only answer questions 5 and 6.**

1. Explain what makes a person a Christian.
2. Share when and how you became a Christian. (If this is difficult to write, practice! It will be helpful during testimonies!)
3. How would you share the gospel and give an invitation to follow Christ with a camper who is willing to listen? (Be specific—try to use scripture to help you)
4. Please clearly describe your personal views about the following topics and list any applicable scripture that you know to support it:
  - What a true Christian life should look like
  - Eternity, Hell, and Salvation
  - Respect for Authority
5. Describe how the Lord has been working in your life recently.
6. Why do you want to serve at Camp this summer?

# 2023 Summer Camp Season

You will not be required to work every week you mark that you are available to work on this page. You are only obligated to work the weeks you have agreed to once you sign and return your acceptance letter.

Use of this application:  Volunteer

Paid

Staff Training & Orientation	Arrive By	Free to Leave
<input type="checkbox"/> Leadership Team Training	7 PM Friday, April 7	4 PM Saturday, April 8
<input type="checkbox"/> Summer Staff Training	7 PM Friday, May 26	4 PM Sunday, May 28
<input type="checkbox"/> All Staff Orientation	6 PM Sunday, June 4	8 PM Sunday, June 4

2023 Availability	Arrive By	Free to Leave
<input type="checkbox"/> DCI – Fivepointville Day Camp	7 PM Sunday, June 18	6 PM Friday, June 23
<input type="checkbox"/> DCII – Muddy Creek Day Camp	7 PM Sunday, June 25	6 PM Friday, June 30
<input type="checkbox"/> Primary Week	7 PM Tuesday, July 4	9 PM Friday, July 7
<input type="checkbox"/> DCIII – Lancaster County Day Camp	7 PM Sunday, July 9	6 PM Friday, July 14
<input type="checkbox"/> Elementary Week	7 PM Sunday, July 16	9 PM Friday, July 21
<input type="checkbox"/> Millersville Bible Camp	8 AM Monday, July 24	7 PM Friday, July 28
<input type="checkbox"/> Middle School Week	7 PM Sunday, July 31	9 PM Friday, August 4

What area would you be willing to serve? (You can check more than one)

- Program Staff** – includes the Program Director, Assistant Program Director, Horsemanship Director, Archery Director, Worship Leader and Guest Speakers.
- Leadership Team** – includes the Head Boys Counselor, Head Girls Counselor, and Head Activity Staff member who will help mentor the younger staff and provide more support to the Program Director.
- Cabin Counselors** – includes Sr. and Jr. Counselors who are mainly assigned to a cabin group.
- Support Staff** – includes Activity Staff, Food Service Staff, Maintenance and Housekeeping.
- S.W.A.T.** – Jr. Counselors and Support Staff positions. Applicants will need to sign up for SWAT Training Week.

**Camp skills and areas of Interest – Please check all areas of interest as most support staff will be assigned several different responsibilities throughout the week.**

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|---------------------|-----------------------------------|-----------------------------------|---------------------------------------|--------------------------------------------|
| <b>Activities:</b>  | <input type="checkbox"/> Archery  | <input type="checkbox"/> Horses   | <input type="checkbox"/> Canoeing     | <input type="checkbox"/> Crafts            |
|                     | <input type="checkbox"/> Fishing  | <input type="checkbox"/> Go Karts | <input type="checkbox"/> Gym/Sports   | <input type="checkbox"/> Group Games       |
| <b>Other:</b>       | <input type="checkbox"/> Kitchen  | <input type="checkbox"/> Nurse    | <input type="checkbox"/> Worship Team | <input type="checkbox"/> Night Security    |
| <b>Maintenance:</b> | <input type="checkbox"/> Building | <input type="checkbox"/> Grounds  | <input type="checkbox"/> Janitorial   | <input type="checkbox"/> Vehicle/Equipment |

Are you certified by any organization to supervise or provide or instruct any of the following?

- First Aid  CPR  Lifesaving  Canoeing  Archery  Food Service

Please return your application with the answers to your service and spiritual life questions to us at: **Greenview Bible Camp, 604 Fivepointville Rd, Denver, PA 17517** or email me at [jon@greenviewbiblecamp.org](mailto:jon@greenviewbiblecamp.org). If accepted, you will receive a copy of the staff handbook for your review and a medical form to fill out prior to the start of summer.

# Statement of Faith

## We Believe:

The Bible (that is the 66 books of the Old and New Testament) to be wholly and verbally God-given. It contains the whole counsel of God and all things necessary for man's salvation, and the believer's faith and life. We believe the canon to be complete with these 66 books. Scripture is without error or fault in all its teachings and in all matters it addresses. Therefore all "truth" is subject to its agreement with the Bible.

That God is one in essence and three in persons- Father, Son, and Holy Spirit. These three are co-substantial, co-eternal, distinct as to person and order, yet without any inequality.

Jesus Christ to be perfect man and very God. He is neither created nor made but is God assuming our flesh. Christ was born of the Virgin Mary and being God knew no sin and had no sin. We believe in his miracles, in his bodily death on the cross for our sins, in his bodily resurrection and ascent to the right hand of God the Father, and in his personal bodily return with power and glory.

That man was created without sin, but by voluntary disobedience fell from that state.

That the salvation of sinners is wholly a work of God's grace through our mediator Jesus Christ. He fulfilled the divine law by perfect obedience, gave his life for us on Calvary, and was raised from the dead providing full redemption for our sins. By a repentant faith in the finished work of Christ, we are saved. Salvation is the righteousness of Christ, imputed to us by God, received through faith alone and not by any meritorious work.

In the personhood and present ministry of the Holy Spirit. Such ministry is primarily in two spheres:

1. In the unbeliever He convicts the sinner of his sin.
2. In the believer He accomplishes
  - a. the work of regeneration by which eternal life is imparted and a new nature acquired.
  - b. the work of Spirit baptism in which all believers are spiritually united with Christ.
  - c. the work of indwelling by which the Spirit enters in to permanent intimacy and union with each believer.
  - d. the work of filling by which each believer receives the power for holy living as a result of the control of the Spirit in his life.
  - e. the work of distributing gifts. The Holy Spirit distributes gifts as He wills, the church gives recognition and supervision.

In the bodily resurrection of both the saved and the lost: they that are saved unto the resurrection of eternal life with Christ, and they that are lost unto the resurrection of eternal damnation in the Lake of Fire.

In the universal body of the redeemed, who have been elected by God before the foundation of the world and called with a holy calling. This body cannot fail but will endure forever.

That there should be unity in the essential doctrines of the faith and charity in the nonessentials.

(Sanctity of Life) We believe that life, created by God and for his glory, begins at conception and continues until natural death. God has created man in his image and values each life as sacred and holy. God knows his children and they are his workmanship. Therefore, any attempt to end life after conception is against God's design.

(Lifestyle Statement) We believe that God wonderfully and immutably creates each person as male or female. Together these two distinct, complementary genders reflect the image and nature of God. Therefore, we believe that one's biological sex is to be respected and not altered. Furthermore, we believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a lifelong, exclusive union. We believe that the union of marriage is intended to be severed only by death and that divorce is only permissible in certain exceptions. Accordingly, we believe that God only permits sexual intimacy to occur only between a man and a woman who are married to each other. We acknowledge that we exist in a fallen world with contrary ideas about marriage, sexuality and conduct, and we respect the fact that all struggle with desires contrary to God's will. However, God calls all to holiness and self-control and provides believers the empowerment to do so. Conversely, any sexual activity outside of marriage is sinful and offensive to God.

I agree with Greenview Bible Camp's Statement of Faith (If you disagree with any part, please explain)

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# Background Checks

As responsible camp managers, we must keep our campers and volunteers safe, and part of that is strictly adhering to the Pennsylvania Child Abuse Clearance Guidelines. In Pennsylvania the law requires background checks on ALL adults (volunteer or paid) working with children and youth. By law NO ADULT will be permitted on site without the proper Volunteer Clearances.

There are three required clearances you will need.

**1. PA State Police (PSP) Criminal Record Check (Form SP 4-164 or Form SP 4-164A for Volunteers)**

For more information and to print out the forms, visit the following link: <https://www.psp.pa.gov/Pages/Request-a-Criminal-History-Record>

You can also apply for this clearance on-line. Simply go to <https://epatch.state.pa.us/Home.jsp> and click the "Submit a New Record Check (Volunteers Only)" Follow the instructions and then print the "Certification" page and send it to Greenview.

**2. Child Abuse History Clearance (DPW) (Form CY-113)**

Child Abuse Clearance obtained through the Pennsylvania Department of Human Services certifying the applicant is not named in the statewide database "as the alleged perpetrator in a pending child abuse investigation or as the perpetrator of a founded report or indicated report" of child abuse." (\$8 fee)

This can be obtained online at the PA Child Welfare Portal at <https://www.compass.state.pa.us/cwis/public/home>

**3. FBI Background Check** – Federal Criminal History Record Information obtained by submitting a full set of fingerprints to Cogent Systems for submission to the Federal Bureau of Investigation.

To schedule your fingerprint please go to the following website (<https://uenroll.identogo.com>). You will be asked to enter the service code. Please enter the either 1KG738 (for paid staff) or 1KG6ZJ (for volunteers) then click go. The best option is the top one where you will Schedule your appointment and register.

## Exemptions

- Volunteers (not paid staff) are not required to complete the federal criminal history check (#3) if they have lived continuously in Pennsylvania over the previous 10 years and are working an unpaid position. However, they must swear or affirm in writing that they are not barred from volunteering due to a conviction or offense under §6344(c).
- Minor employees between the ages of 14 and 17 if they have lived in the Commonwealth for 10 years and their parent or legal guardian affirms the minor employee has not been convicted of a disqualifying crime (FBI only).
- Volunteers or employees who do not have direct volunteer contact with children because they do not provide care, supervision, guidance, or control of children and have routine interaction with children.

If you have your clearances for a job already or for helping at your church, we will just need copies of them. If you need more help getting your clearances let us know. We have a document I can send you with helpful tips and links.

The review and approval process may take some time. Please apply as soon as possible and submit all approved clearances to Camp at: Greenview Bible Camp, 580 Fivepointville Rd., Denver, PA 17517

Have you ever been convicted of a felony or misdemeanor, or pleaded no contest in a felony?  No  Yes

Have you ever been accused, investigated, or charged with any type of abuse of children?  No  Yes

Are you willing to provide information necessary to do a background check?  No  Yes

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## Disclaimer and Acknowledgements

Any material misrepresentation or omission of a fact in my application papers or pre-employment interview may be justification for refusal of, or if employed, termination from, employment.

Greenview may make a thorough investigation of my entire work history, or any part thereof, and may verify all data given in my application for employment, related papers, or oral interviews, I authorize such investigation and the giving and receiving any information requested by Greenview. I understand that unfavorable information or misrepresentation discovered as a result of this investigation may prevent my being hired, or if hired, may subject me to immediate dismissal. Greenview employment representatives are hereby authorized to contact my previous employers, schools I attended, personal references I have listed, and to make any investigation of my personal background for the purpose of evaluating my qualifications for employment.

If I am employed, such employment is 'at will' and can be terminated, with or without cause, at any time without liability for wages or salary except such as may have been earned at the date of such termination and that no promise to the contrary shall be binding to Greenview unless placed in writing and signed by me and Greenview. I agree to the search of my personal effects and containers and/or accommodations that may be assigned to me.

If employed, a copy of your driver's license may be requested for some employees in order to drive a camp vehicle.

As a condition of my initial employment, I agree to submit to such physical examination, or drug and alcohol testing, as may be requested of me. I authorize any physician or hospital to release any information which may be necessary to determine my ability to perform the duties of the position(s) I may be offered, including prior to and during my employment.

I have applied for employment at Greenview and I fully understand that background checks will be required before I can work on the Greenview staff. I hereby give permission to investigate my background and report the results, positive or negative, to Greenview.

The facts set forth in my application in its entirety are true and complete. I understand that false statements on this application shall be considered sufficient for dismissal or discontinued employment consideration.

If accepted for employment at Greenview, I agree to abide by all of its policies and procedures.

I further understand that this is an application for employment and that no employment contract is being offered.

Staff training is necessary to be an effective staff team member. If you are accepted for a position, please understand you are expected to be at the training session required for your position. If there is a scheduling conflict, please notify us as soon as possible.

Staff who are 18 or younger on June 1st MUST have a parent complete a medical form before the start of the summer. These will be mailed out before the summer season begins. We do recommend that all staff complete a medical form.

Thank you for taking the time to complete an application to serve on staff with our summer camp program! We encourage you to pray about this possibility as you wait to hear from us.

**By signing below, I affirm that all application information is true and accurate. I hereby authorize Greenview Bible Camp, and any persons or organizations they deem necessary, to share information about my personal or employment history.**

**Applicant Signature** \_\_\_\_\_

**Date:** \_\_\_\_\_

**If the person applying is under 18 years of age, either a parent or guardian must sign below. Your signature indicates that this application is made with full approval on your part. You may be contacted in regards, to your child serving at Greenview.**

**Parent\Guardian Signature** \_\_\_\_\_

**Date:** \_\_\_\_\_